

Modern Slavery Statement

We are committed to ensuring that modern slavery and human trafficking does not take place in any part of our business or supply chain. This statement sets out the steps that have been taken by LMIS to identify and respond to any modern slavery risks that might exist.

Supply chains and due diligence

We are committed to ensuring that slavery and human trafficking do not exist within any part of our business or our supply chains. Although we procure services from a wide range of suppliers who support us in carrying out our business activities, based on our risk assessment we consider our exposure to slavery and human trafficking related supply chain risk to be low, given that we do not have a supply chain that is reliant on sectors that would normally be associated with slavery and human trafficking. Similarly, our business has only very limited exposure in countries or regions that may be at particular risk of slavery and human trafficking.

In keeping with our commitment to ensuring that modern slavery and human trafficking does not take place in any part of our business or supply chain, we undertake appropriate due diligence of suppliers as part of the on-boarding process and at regular intervals thereafter, to assist us in managing all business risks including preventing slavery and human trafficking within our supply chains. We will not support or engage suppliers where we are aware of slavery or human trafficking in such suppliers' business or supply chains.

Responsible business

LMIS is committed to maintaining a culture of integrity, transparency and accountability to ensure compliance with all applicable laws. Our business is answerable to all its stakeholders, not simply our investors, and we believe that the benefits of being a good corporate citizen go far beyond the bottom line. We strongly believe in the rule of law and we are committed to comply with all relevant international and local laws wherever we operate. We expect the same from our business partners, contractors, agents and joint ventures to do the same. All our employees undertake annual mandatory regulatory training which includes specific content on raising concerns within the business and we remain diligent in monitoring our business and suppliers to ensure slavery and human trafficking do not feature in our business or supply chain.